



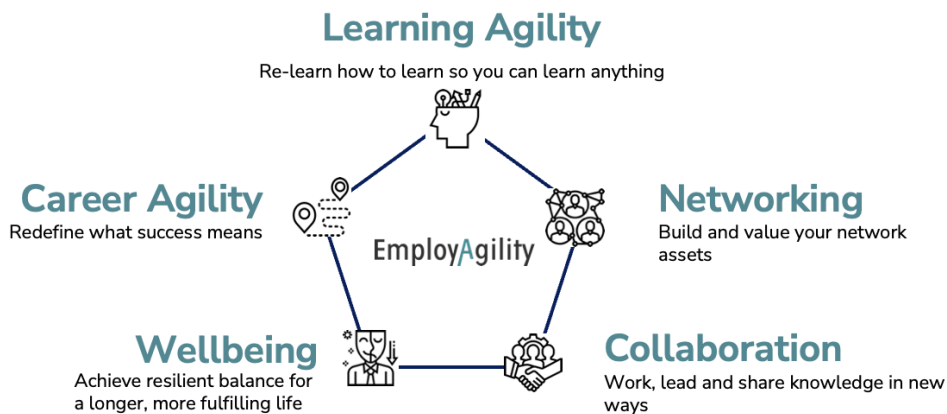
Let's build agility !

From the individual to the organization as a whole

There is no doubt that **business agility is increasingly becoming the predictor of success** in today's fast-paced world. But how do you define what it means to "be agile"? And how do you measure it so that you can improve agility in your workforce? Regardless how agile your organizational structure, practices and processes are **your business can only be as agile as the people within it.**

5 areas of agility:

With the Agility Builder we measure the competencies and attitudes needed to be "fit for agile" in 5 holistic areas of working life:



How it works:

Participants complete **easy-to-use online questionnaires** which enable them to self-reflect and us to measure their competencies and attitudes relating to agility in these areas.

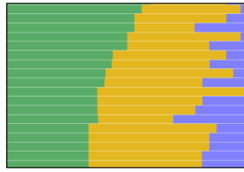
It's designed to support people develop the **openness to experience, self-efficacy and competencies** which they need to be able to learn and embrace new concepts, try new ways of working, and develop more agile behavioral patterns.

The Agility Builder uses the scientifically valid psychometric Profilizer method to provide your people leaders and HR professionals with **structure, data and rich content** on the strength of existing **agile competences and attitudes**. It's an invaluable tool to enable meaningful one-to-one development discussions, effective team interventions and for guiding your company's learning and development strategy.

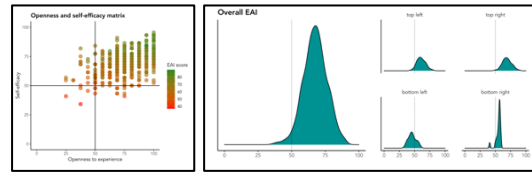
The insights you need:

The Agility Builder gives you **deep insights** into the extent an individual or a group can be effective in an environment that demands agility and what they can do to improve. All presented with **powerful visualizations** in a range of fit-for-purpose formats.

Unique aggregated visualizations present the results of the whole group in an easy-to-understand way:

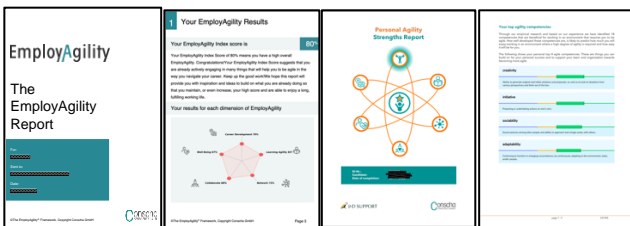


You see where people feel they are on solid ground (green), where they feel out of their depth (blue) and where there is opportunity to firm up (yellow).



You get a sense of the level of openness to experience and self-efficacy currently in the organization and the spread of scores in each of the 5 areas.

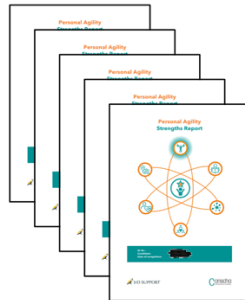
Individual reports for each person who completes the measurement. 2 reports that provide personal insights into their own strengths when it comes to agility.



Plenty of recommendations for small steps you can take right away in each of the 5 areas to **increase personal agility and employability** to become increasingly fit for the future.

Based on the same measurement and for up to 9 months

Further insights used in individual **personal development** conversations and **selection processes** quickly establish focal points and help define coaching goals.



Insights into the interaction, behavioral preferences, and areas of potential friction between two or more people. Understanding these powerful insights enable teams to **power up their collaboration** and become a high performing team.



Are you ready?

- for your employees to really want to embark on an agile journey with you because they know what to do to increase their own personal agility?
- to help your people leaders feel more confident about defining agility and having conversations that matter?
- for a workforce who is more able to be flexible and adapt to the changing circumstances your business reality demands?

Then let's build agility together!

Visit us at www.letsbuildagility.com or contact us directly:

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